

# **Western Region IG**

## **WESTERN REGION U.S. ARMY CADET COMMAND**

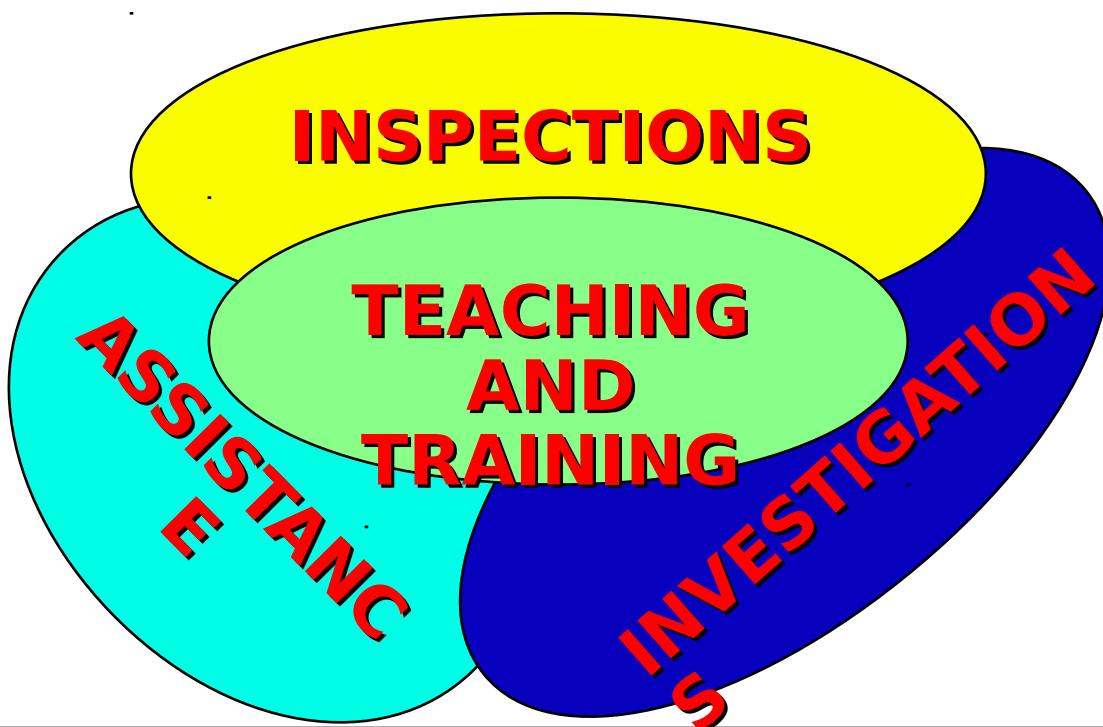


### **Inspector General Information**



# Western Region IG Functions

**THE IG SERVES AS AN EXTENSION OF THE  
EYES, EARS,  
VOICE AND CONSCIENCE OF THE  
COMMANDER.**



# Assistance

## ➤ ASSISTANCE SOMETIMES LEADS TO:

- AN ALLEGATION OF WRONG DOING

While requesting assistance you may make an allegation, whether you realize it or not.

The I.G. can not ignore an allegation of:

WHO IMPROPERLY DID OR DID NOT DO WHAT IN VIOLATION OF WHAT REG, LAW OR STANDARD?



## S

- If it is something illegal, immoral or unethical the IG must notify the Commander

- THE COMMANDERS OPTIONS:
  - DO NOTHING
  - UCMJ
  - AR 15-6
  - CID/MPI
  - ARTICLE 32
  - CIVIL AUTHORITIES
  - CHAIN OF COMMAND
  - IG



# WESTERN REGION TRENDS

## **CADET ACTIONS**

- 104R'S NOT BEING MAINTAINED
- COUNSELINGS OF CADETS NOT MAINTAINED IN 201 FILES WITH HRA
- APFT/OVERWEIGHT COUNSELING IN GENERAL VERY WEAK ACROSS THE REGION
- ESPQ TIMELY SUBMISSION AND TRACKING
- LOCAL RECORDS CHECKS NOT BEING DONE PRIOR TO CONTRACTING
- CORRECTNESS OF 139R'S



# WESTERN REGIONAL TRENDS

## S1 (P&A)

- SUBORDINATE COUNSELINGS (CADRE AND CIVILIAN)
- TIME CARDS (NEW POLICY MAINTAINED 6 YEARS)
- LEAVE LOGS NOT MAINTAINED

## S2 (MARKETING & OPERATIONS)

- OVERLAP WHEN CHANGING ROOs (TRAINING)
- REAP ISSUES
- MAINTAINING SCHOLARSHIP BOARD FILES
- HOMETOWN NEWS RELEASE LACKING



# WESTERN REGIONAL TRENDS

## **S3 (TRAINING/SAFETY/HISTORY)**

- **QUALITY OF LDP**
- **EVALUATION/SELF ASSESSMENT CARDS**
- **VALIDATION OF CADRE (RAPPEL, CLS, WATER SAFETY)**
- **CURRENT SAFETY DOCUMENTATION FOR RAPPEL SITES AND RISK ASSESSMENTS ON FILE**
- **AUTHORIZED HISTORY CREDIT AS OUTLINED IN CC CIRCULUM NOT BEING MET**
- **INSTRUCTORS NOT CERTIFIED TO TEACH HISTORY**



# WESTERN REGIONAL TRENDS

## **S4 (RESOURCE MANAGEMENT)**

- NO AUDITS OF FUNDS BY OUTSIDE SOURCE (CAN BE THE SCHOOL)
- CONSTITUTION AND BY-LAWS MISSING
- NO DOCUMENTATION OF HOW FUNDS ARE SPENT

## **S6 (INFORMATION MANAGEMENT)**

- PASSWORD AND LOGINS STANDARDIZED
- LACK OF VIRUS PROTECTION SOFTWARE
  - i.e. NORTON, AD-WARE, SPYBOT, SPYWARE
- STILL FINDING UNAUTHORIZED SITES
- MAINTENANCE OF COMPUTERS POOR
- MANY SCHOOLS HAVE ISO OFFICER/NCO BUT AREN'T MONITORING CADET AND CADRE COMPUTERS



# WESTERN REGIONAL TRENDS

## **S4 (LOGISTICS)**

- IMPAC CREDIT CARDS: WRITTEN COPY OF CERTIFYING ORDERS AND VALIDATE PURCHASES IN WRITING PRIOR TO ACTUAL PURCHASE.
- DOCUMENT REGISTER/PROPERTY BOOK ISSUES MONTHLY INVENTORIES (CSDP MONITOR)
- TDA ISSUES - EQUIPMENT ON HAND NOT AUTHORIZED ON TDA MUST SUBMIT PAPERWORK
- MRE STORAGE/ACCOUNTABILITY



# **WARRIOR FORGE**

**Mission; Remains the same,  
we provide assistance to Cadets, Cadre,  
and GS employees**

## **Key function**

**Observe training (garrison\field) and report  
to the commander any trends noted in daily  
operations**

**How? Day 4 conduct Cadet Survey (Day After APFT)  
Day 31 conduct Cadet Sensing Session  
Cadre Survey (upon departure from WF)**



# **WARRIOR FORGE**

**Disclaimer:** No matter how much we would like to at times, the IG shop does *not* make up any of the survey comments.

**This IG office has surveyed over 16,000 Cadets and 4000 + Cadre. The most frequent comments expressed by Cadets and Cadre (Military, GS, Contract) are as follows:**



# WARRIOR FORGE

## CADET TRENDS/ISSUES

- CCR 145-5 - Cadets do not read this Cadets specific issues buried in the document. Want a *Cliff notes version!*
- APFT - Morning session vs. later session, Minor grader issues
- PT- Cadets want organized PT during garrison phase
- PACKING LISTS - Cadre not conducting PCC/PCI of cadets prior to departure by phone or in person. Cadets arrive with not enough equipment or unauthorized items
- AUTHORIZED ITEMS - Regt taking away authorized items i.e. Poly Pro, Gerber utility knives, 5-50 cord, etc.
- FINANCE (Pay)- Cadets do not know what they will be paid when at WF, to include failing to prepare for the financial hardship and prepay bills.
- RELIGIOUS SERVICES- Times not conducive to training cycle
- REDRESS/APPEALS ISSUES- Cadets not aware of the procedures for redress in garrison and lane evaluations.
- DFAC- Excellent remarks on the quality of food (College kids)
- OVERALL assessments of the training very positive



# WARRIOR FORGE

## CADRE TRENDS/ISSUES

### (Regt, Committee, Staff)

#### **CON Regt:**

- No time off for Cadre personnel issues (overworked/tasked 14 plus hour days)
- Utilize ROTC the numerous SGM in ROTC to serve as REGT SGM
- All XO's need to be 04 not 05 PMS's at the REGT

#### **CON All:**

- Why are repeat performers made to come ever year and others for what ever reason stay back?
- Ht Wt issue WHY? if needed to be done then should be done to standard. What happens if individual is over weight?
- Living accommodations off post, bad areas need to be relooked. Additionally, collocating committee and regimental cadre to ease trans burden

#### **CON HRA:** Duties need better clarification

#### **PRO Staff:** GSA employees enjoy their work

#### **PRO All:**

- Enjoy their part in training Cadets
- Overall positive comments on TAC Staff Class although majority stated do away with day three.



# WAYS TO GET NOTICED

**Fraternize!**

**Sexually harass someone!**

**Misuse your Government Credit card!**

**Use the GSA vehicle for personal use!**

**Lose your cool, harass or verbally abuse someone! \*\*Extra attention if you do it to a cadet!**



# WAYS TO GET NOTICED

**Do Something Illegal, unethical, or immoral**

**Drinking and Driving, Dishonesty,**

**Adultery**

**Violate someone's due process!**

**Evaluations**

**Redress**

**Access to Clergy and IG**

**Commander's Open Door Policy**

**Put your hands on a cadet!**

**Whistleblower Reprisal**



# WHO YOU GONNA CALL?

## **Western Region IG Office**

**LTC Christopher Felchlin**

**[Christopher.Felchlin@usacc.army.mil](mailto:Christopher.Felchlin@usacc.army.mil)**

**SFC Jared Hopkins**

**[Jared.Hopkins@usacc.army.mil](mailto:Jared.Hopkins@usacc.army.mil)**

**Ms. Christina Cortez**

**[Christina.Cortez@usacc.army.mil](mailto:Christina.Cortez@usacc.army.mil)**

**DSN: 357-3183/4116**

**COMM: (253) 967-3183/4116**

**FAX: x9622**



# BOTTOM LINE

**Anyone can make an IG complaint**



**No precondition for coming to the IG  
AR 20-1, para**

